JANUARY 2023

FORCE REPORT

FORCM Roberts, Director Hospital Corps:

AULD LANG SYNE

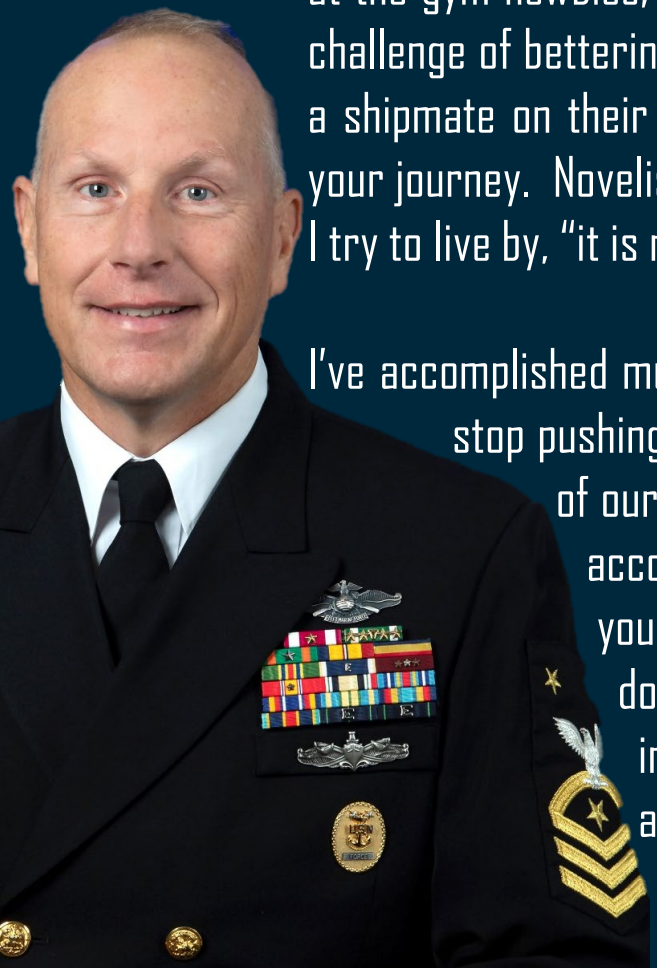
I hope you all had a wonderful holiday and enjoyed some well-deserved time off. As in the song Auld Lang Syne, traditionally sung on New Year's Eve, we recognize that the previous year is behind us, and we look forward to our individual goals, resolutions, and challenges of the new year. However, with any extended time off, it can be tough reacclimating to the regular work routine. And I'm no different!

To help motivate me to get 'back in the saddle,' I reflect on the previous year's accomplishments. This allows me to lean forward into the new year by picking up where I left off. Navy Medicine had a fantastic 2022, but we're ready for 2023!

People, Platforms, Performance, Power

FORCM's THOUGHTS

FORCM Roberts, Director Hospital Corps:



NEW YEAR, NEW WE! I'm sure you're familiar with the meme of an empty gym and the title, Dec 31st, followed by a second image, Jan 1st, a packed weight room. New Year's Resolutions bring many people on the path toward self-improvement. Some may scoff at resolutions or look down their nose at the gym newbies, but I encourage restraint. Instead, applaud and encourage those taking on the challenge of bettering themselves. Each of us has things we can work on and if you're at a loss, join a shipmate on their trek toward development. Perhaps assisting others may inspire you to begin your journey. Novelist Mary Ann Evans, better known by her pen name, George Eliot, has a quote that I try to live by, "it is never too late to be who you might have been."

I've accomplished much in my career and have a lot to be thankful for, but that doesn't mean I can stop pushing forward. Each of us has accomplished something unique in our Country. Most of our citizens will never be able to relate to the life of a Sailor. That fact alone is an accomplishment, But I encourage you not to settle, be more than a Sailor! Earn your degree! Complete those Lean Six Sigma belts, become a project manager and do more because you're capable of doing more. For each of us, one day, our time in the Navy will end and when that day comes, let's do our best to be prepared and valued in our lives after service.

CAREER COUNSELOR CORNER

NCCM Tony Turner: tony.d.turner4.mil@mail.mil

Military Life Cycle

The Military Life Cycle (MLC) is a transition model that begins a Service member's transition preparation early in their military career. Service members have various key touch points throughout their MLC that provide them opportunities to align their military career with their civilian goals. Service members are made aware of the Career Readiness Standards (CRS) they must meet before their intended separation and remain engaged throughout their military careers in mapping and refining their individual development to achieve their goals. This enables transition to become a well-planned, organized progression that empowers Service members to make informed career decisions and take responsibility for advancing their personal goals.

eBenefits Registration (DS Logon): Joint VA/DOL web portal providing self-service capabilities to service members, veterans, and their families to research, access and manage VA and military personal information.

Service member Group Life Insurance (SGLI) Election: SGLI provides low-cost term life insurance coverage to eligible service members. If qualified, member is automatically enrolled at the maximum level. Member can change coverage, decline coverage, select a lesser amount, designate beneficiaries, etc.

Military Occupational Crosswalk (MOC): Helps service members "cross walk" their military skills, experience, credentials, and education to civilian opportunities. MOC gap analysis helps identify the skills members have, compared with the skills they need, to obtain the civilian career they desire.

Off-duty Voluntary Education: The Navy College provides service members with opportunities to earn college degrees through a variety of options. The program's mission is to provide continual academic support to members while they pursue a technical or college degree, regardless of their location or duty station.

Personal Financial Management (PFM) Program: Provides information and tools needed to identify financial responsibilities, obligations, and goals for a successful career during and after separation from the military.

GI Bill Transferability: Active Component members can elect to make a one-time, irrevocable transfer of Post 9/11 GI Bill educational benefits to a family member. Member must have served a minimum of 6 years and be willing to agree to an additional active duty service commitment. Transfer must be completed prior to retirement or separation.

Military Occupational Crosswalk (MOC): Helps service members "cross walk" their military skills, experience, credentials, and education to civilian opportunities. MOC gap analysis helps identify the skills members have, compared with the skills they need, to obtain the civilian career they desire.

Continuum of Service (Reserve Affiliation): All Active Component members must receive Continuum of Service Benefits counseling.

Individual Career Development Plan: The Individual Career Development Plan (ICDP), located in CIMS, is the only authorized form to be utilized for CDBs.

CAREER COUNSELOR CORNER Cont.

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Senior Enlisted Marketplace

The Navy announced changes to the enlisted advancement system in NAVADMIN 261/22. The message announced a fundamental shift in how enlisted Sailors will be advanced, using a billet-based advancement system, beginning with Active Duty Senior Chief Petty Officers who are eligible to participate in the Active Duty Master Chief Petty Officer selection board process Spring 2023.

Who will be Affected

Senior Chief Petty Officers eligible for the Spring 2023 Master Chief Petty Officer (FY24) board.

In this first phase, all eligible E-8s, with exceptions (listed in NAVADMIN) will be screened (not selected) by an E-9 board. Those who successfully screen will not be automatically advanced, but will be given the opportunity to apply for an E-9 position. To advance to E-9, successfully screened E-8s must be matched to an E-9 position via MyNavy Assignment (MNA), obligate to serve the prescribed tour length, complete any in-route training, and actually report to the E-9 billet.

Talking Points / Future actions:

The Senior Enlisted Marketplace, announced in NAVADMIN 261/22, brings billet-based advancements to Senior Enlisted E-7 to E-9 Sailors, beginning with E-8 Sailors who are eligible for the Fiscal Year 2024 E-9 selection board in Spring 2023. This shift will help to align our most experienced enlisted Sailors to billets which specifically need their training, leadership and experience.

Why

This process better aligns Sailor talent with unit job requirements and seeks to advance Sailors who are committed to staying Navy. The change also aims to reduce disruption to Sailors, families, and commands when Sailors are realigned to positions that match their paygrade outside of their normal permanent change of station timelines.

During the transition period, as we stand up billet-based advancement and operationalize the Senior Enlisted Marketplace, the Navy will continue efforts to correct paygrade misalignments in Senior Enlisted paygrades through the Senior Enlisted Assignment Optimization process. Command Senior Enlisted Program, Nuclear, Musicians and Navy Special Warfare (Special Warfare Operators (SOs) and Special Warfare Boat Operators (SBs) Sailors are not affected by this change and will remain under their respective legacy board and distribution processes. The next several years will see incremental changes in policy and information technology systems to support the Navy's eventual transition to a fully billet-based advancement system.

RATING IN THE SPOTLIGHT

Retail Services Specialist (RS): B730

Retail Services Specialist operate all shipboard retail activities. They operate and maintain vending and cash collection machines and operate ship stores afloat. RSs receive, check, store, and inventory merchandise and materials, and they track items entering or leaving the storeroom and report damaged or spoiled goods. They use hand-held scanners to track inventories, and process orders, receipts, inventory adjustments, etc..

Retail Services Specialist use financial and inventory software applications, and they receive, monitor, and count funds received from ATM, vending machines, and store operations. They develop marketing strategies for ship stores, and they oversee sales and service operations.

Retail Services Specialist receive, process, and return shipboard laundry. They operate and tend washing and dry-cleaning machines to clean or dry clean shipboard linen and uniform articles. RSs manage and operate the ship's barber shops, cut and style hair. They keep work areas clean and hair cutting implements sanitized.

INCENTIVES

- **Class "A" School:** Retail Services Specialist's class "A" school is five weeks in duration, and the school is located at Meridian, Mississippi.
- **Officer program:** There are several officer programs (STA-21, LDO, OCS, MECP, MSC-IPP, and the Naval Academy) that allow a Retail Services Specialist to earn a path to a commission.

BRAVO ZULU

JOB WELL DONE!

HM2 LAYOTA ALLEN, BUREAU OF MEDICINE AND SURGERY

While assigned to Force Medical Readiness, Accessions, Quality, and Standards (AQS) within N34, she oversaw the medical review and recommendation of more than 6,412 accession, retention, and commissioning package medical waivers for Navy, Marine Corps, Active and Reserve Component, United States Naval Academy, Naval, and Merchant Marine Academies. Additionally, she screened and drafted recommendation letters for family members with disabilities seeking further medical care. Her effort and diligence were invaluable in the completion of 6,412 documents! BRAVO ZULU HM2!!!!

YN1 ISAAH OCEAN, BUREAU OF MEDICINE AND SURGERY

He demonstrative unrivaled administrative acumen while assigned to the N1 Code, Bureau of Medicine and Surgery. YN1 Ocean navigated a nearly unprecedented manning shortfall; he dedicated himself to resolving multiple administrative taskings resulting in minimal delays in service across headquarters. Absent an SME, YN1 worked outside of his technical expertise to address and correct multiple N1R (reserves) pay transactions and discrepancies. His resourcefulness and strict attention to detail ensured the timely submission and execution of all 45 gains, losses, leave, and entitlements across the command, totaling a monetary value totaling over $365K.

BRAVO ZULU

JOB WELL DONE!

HM2 (FMF/AW) MATTHEW OGLE, 2D MARINE DIVISION

As Senior Line Corpsman, HM2 Ogle led eight Sailors providing 1,100 hours of tactical field care in support of 196 Marines increasing medical readiness from 82% to 95.7%, the highest in the Battalion! He spearheaded the Battalion's Enlisted Fleet Marine Force Warfare Qualification curriculum, proctored 144 hours of FMF study, and chaired eight boards resulting in the qualification of 14 Sailors. His engaged leadership resulted in his junior Sailor's selection as 2d Marine Division's Blue Jacket of the Year. Additionally, his sustained superior performance was recognized with his selection as 2d Marine Division's 4th Quarter Junior Sailor of the Quarter and FY22 Junior Sailor of the Year! BRAVO ZULU, HM2!!!

FALLEN, BUT NEVER FORGOTTEN

Hospital Corpsman Second Class Xin Qi
25, Cordova, TN. Died January 23, 2010, Supporting Combat Operations in Afghanistan. Assigned to 4th Light Armored Reconnaissance Battalion, Marine Expeditionary Brigade

Hospital Corpsman Third Class John House
28, Ventura, CA. Died January 26, 2005. Supporting Combat Operations in Iraq. Assigned to Naval Medical Clinic Hawaii, Marine Corps Unit Detachment Pearl Harbor

FAIR WINDS AND FOLLOWING SEAS

HM1	ANDRADE ALEJANDRO	HMC	ALLEN TAMMY	HMC	MORALES BERNARD	HMCS	MCMILLAN THOMAS
HM1	ATIS JOEY GURO	HMC	BROWNING DONALD	HMC	SMITH MICHEAL	HMCS	NAYOCK JOSEPH
HM1	HELLMUTH CHRISTOPHER	HMC	LOEZA JASON	HMCS	BERCIDE EARL	HMCS	ROBERTS MARIA
HM1	LYNCH GEORGE					HMCM	MORRIS ANTHONY

For many years these sailors stood the watch. While some of us were in our bunks at night these sailors stood the watch.
While some of us were in school learning our trade these shipmates stood the watch.
Yes.. even before some of us were born into this world these shipmates stood the watch.
In those years when the storm clouds of war were seen brewing on the horizon of history these shipmates stood the watch.
Many times they would cast an eye ashore and see their family standing there,
needing their guidance and help, needing that hand to hold during those hard times but they still stood the watch.
They stood the watch for twenty years or more.
They stood the watch so that we, our families and our fellow countrymen could sleep soundly in safety, each and every night,
knowing that a Sailor stood the watch. Today we are here to say,
Shipmate... the watch stands relieved.
Relieved by those you have trained ,guided, and led.
Shipmate you stand relieved..

WE HAVE THE WATCH

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